From: Bocking, Paul <pbocking@usw.ca>
Sent: Wednesday, July 30, 2025 2:59:53 PM
To: Belloso, Eduardo <EduardoBelloso@Eaton.com>
Cc: Benedicto Martínez <maob78@hotmail.com>
Subject: RE: EXT: Eaton Industries

Dear Mr. Belloso,

Thank you for your reply to our earlier letter. We have found that the human right of the workers of EATON's Aguascalientes plant to freedom of association has not been respected. On multiple occasions, management has provided opportunities for another union, an affiliate of the CTM, to campaign during work hours, inside the plant. Meanwhile, management has restricted STIMAHCS-FAT from doing the same. Under the principle of freedom of association, all unions seeking representation at the factory must have equal conditions for doing so.

Please find attached our letter, jointly signed by the STIMAHCS-FAT and the United Steelworkers, which provides an explanation of this issue and a request for your intervention.

Sincerely,

Paul Bocking